

EMPLOYMENT APPLICATION



KUBOTA Materials
Canada Corporation

Application Date (mm/dd/yyyy):	
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Please fill out all the required fields and attach an applicable resume which outlines your detailed employment history (and cover letter, if applicable as per the job posting) and submit by the following methods:

1. Email: kmc_g.humanresources@kubota.com
2. Mail: 25 Commerce Road, Orillia, ON L3V 6L6 (Attention: Human Resources)
3. Employment Application may also be completed online by visiting the Careers page at KubotaMaterials.com

Applicant Name: _____

First Name Middle Name (or Initial) Last Name

Applicant Current Address: _____

Street No. /Apt. No. Street Name City/Town/Prov. Postal Code

Primary Contact No.: _____ **Email Address:** _____

Are you legally eligible to work in Canada? **Yes** **No** Are you 18 years of age or older? **Yes** **No**

Have you ever been convicted of an offence under the Criminal Code of Canada, of any other country or state, or under any statute of any Province of Canada, for which you have not been pardoned and which may have some bearing upon the position for which you are applying? **Yes** **No**

Education

What is the highest level of Education you have successfully completed? (Please check all that apply)

		Name of Institution	Major/Course of Study
OSSD (Ontario Secondary School Diploma), <i>or equivalent</i>	<input type="checkbox"/>		
College Diploma or Advanced Diploma	<input type="checkbox"/>		
University Degree	<input type="checkbox"/>		
Other:	<input type="checkbox"/>		

Shift Availability

Please indicate your shift availability by checking all that apply below.

	Day Shift	Afternoon Shift	Midnight Shift
Weekdays	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Weekends	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Note: Various KMC positions may require a mandatory three (3) shift rotation. Please note that should you obtain applicable employment with KMC, you may be required to work on different job and/or different shift schedule at any time during your employment.

What position/type of work are you interested in?

<p>Why are you interested in joining the KMC team?</p>
<p>How did you hear about potential opportunities at KMC?</p>
<p>In addition to your employment history, what other experiences, skills or qualifications may make you an appropriate fit for our team?</p>

Resume and other Supporting Documentation Attached to Employment Application: Yes No

Please read the following carefully prior to signing this Employment Application:

I certify that the information contained in the above employment application and any document(s) attached to this application is complete, exact and truthful in every respect. I understand that it is on the basis of the completeness, exactitude and truth of such information that any offer of employment might be extended. I understand and accept that any omission or untruth in these respects shall be considered sufficient for dismissal, for cause. I hereby consent to the conduct of a reference background check including any work references that I have provided to KMC in connection with this application, relating to the position for which I am applying.

Applicable data protection laws govern any collection, use and disclosure of personal information in a manner that recognizes individuals' right of privacy with respect to their personal information. Personal information collected in this employment application will be solely used for the purpose of identifying you as an applicant for employment. KMC will not sell, trade, rent or license any personal information that you provide to us.

Applicant Signature: _____ **Date:** _____

Kubota Materials Canada Corporation is an equal opportunity employer which considers all qualified applicants for employment without regards to ancestry, colour, race, citizenship, ethnic origin, place of origin, creed, disability, family status, marital status (including single status), gender identity, gender expression, record of offences, sex (including pregnancy and breastfeeding) and sexual orientation. KMC prohibits discrimination based on the prohibited grounds noted above, and any other category or protected social area protected by law. If you are contacted for a job opportunity, please advise KMC Human Resources of any accommodations needed to ensure you have access to a fair and equitable process. Any information received relating to accommodation will be addressed confidentially.